



Acc Bonus New Off Critic Skills
Acc Bonus for Off Canddidates
Accrued Leave Payment Lump Sum
Active Duty Education LRP
Additional Special Pay
Advance Debt
Advance Pay
AFHPSP Stipend
AF Transfer Incentive Bonus
Assignment Incentive Pay
Aviation Career Cont Pay
AP - ACIP
BAH Differential
BAH
BAS
Basic Pay
Benefits for Members Held Capti
Board Certification Pay
Board Cert Pay (Dentist Corps)
Board Cert Pay Non PHC Provider
Career Sea Pay
Career Sea Pay Premium
Career Status Bonus
CNRA Incentive Special Pay
Clothing Replacement Allowance
COLA Prorated
College First Program Allowance
Command Responsibility Pay
COMRATS
Continuous Submarine Duty Pay
CONUS Cost of Living Allowance
Cost of Living Allowance
Critical Mil Skills Reten Bonus
Critical Skill Inc Pay Aircrew
Demo Pay
DOMRB
Diplomate Pay for Psychologists
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Diving Pay
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Enlisted Conversion Bonus
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Enlistment Bonus
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NAVSPECWAR Skill Incent Pay
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Operational Submarine Duty Pay
Optometry Retention Bonus
Optometry Special Pay
Overseas Housing Allowance
Overseas Tour Extension Incent
Partial BAH
Pay and Allowance Continuation
Payment Entitle MIA Missing Int
Payments on Behalf of Deceased
Payments on Behalf of Mentally
Perm or Temp Duty Civ ClotAllow


Personal Money Allowance
Pharmacy Accession Bonus
Pharmacy Officer Special Pay
Quasi Advances
Refund Debt
Release Split Pay Option
Saved Pay
Selective Reenlistment Bonus
Separation & Sold Accrued Leave
Separation Pay - Full Rate
SGLI Premium Reimbursement Allo
Special Clothing Rep Allowance
Special Duty Assignment Pay
Special Initial Clothing Allow
SPECWAROFF Continuation Pay
SPECWAROFF Critical Skill Bonus
Standard Initial Clothing Allow
Supplementary Clothing Allow
Temporary Lodging Allowance
Transit BAH
TSP Agency Matching 1 Percent
TSP Agency Matching Contributio
TSP SPECIAL RETENTION
CONTRIBUT
Variable Special Pay


This list outlines the supporting documentation identified to substantiate the MilPay entitlements and is intended for use as an internal reference guide vice an authoritative document. Please note that this list is not all-inclusive and does not cover every entitlement or all possible supporting documentation which will be accepted. If supporting documentation provided is not listed below please confirm that the document provided is an OFFICIAL government form. This information comes from BUPERS 706


Pay/Entitlement Type/FID 01	Basic Pay 
Description	<p>The amount paid to a every member based on the member's pay grade and total years of creditable service. Pay Grade is converted from a member's rank or rate. Years of creditable service is computed using Pay Entry Base Date, an arbitrary date based on current active service and prior service. When the member is promoted mid month, they will receive portion of basic pay at the different rates.</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 1 for Officers and Enlisted and Ch. 38 for Midshipmen.</p>
Attributres Tested	Member Pay Grade - Enlisted
Authoriative Document(s) Name	<ul style="list-style-type: none"> •Cycle Quotas (for members advanced through exam within last 2 years) •Cycle Advancement Authorizations (for members advanced through exam within last 2 years) •Individual Exam Profile (for members advanced through exam within last 2 years) •Rating Change Authorization (for members advanced through exam within last 2 years) •Candidate Validation List (for members advanced through exam within last 2 years) •NETPDC Validation of Candidates MFR signed by CO (for members advanced through exam beyond the last 2 years) •Audit Validation File (for members advanced through exam beyond the last 2 years) •Promotion History •Special Advancements - Letter from command (Ex: Meritorious Advancement Program (MAP), Command Advancement Program, Ceremonial Guard, DON Sailor of the Year Program, Navy Recruiter Enlisted Advancement Program) •DD Form 4: Enlistment/Reenlistment Document (for members advanced through STAR Program) •Evaluation Letter (for members advanced through Fleet Advancement Program or MAP) (secondary) •Enlistment documents authorizing advanced pay grade for prospective BUMED Officers are attending school (Class A School) •Validation of Enlisted Advancement via Fleet or MAP •NAVADMIN Messages (secondary) (for members who were promoted between E7-E9) •DD Form 1966/4 - Evaluation Report & Counseling Report
Attributres Tested	Member Pay Grade - Officer
Authoriative Document(s) Name	<ul style="list-style-type: none"> •Oath of Office (NAVPERS 1421/7) for O-1 promotion to O-2 •Delivery of Permanent/Temporary Appointment for all other officers •Official NSIPS ESR Form •NAVADMIN Messages (secondary)
Attributres Tested	Member Pay Grade - Midshipmen
Authoriative Document(s) Name	<ul style="list-style-type: none"> •Student Enrollment Screen Shot •Statement of Understanding (Upon Entry)
Attributres Tested	Pay Entry Base Date - Enlisted
Authoriative Document(s) Name	<ul style="list-style-type: none"> •DD Form 1966: Record of Military Processing •DD Form 4: Enlistment/Reenlistment Document •Immediate Reenlistment Contract •Statement of Service
Attributres Tested	Pay Entry Base Date - Officer
Authoriative Document(s) Name	•Statement of Service


Pay/Entitlement Type/FID 40	Basic Allowance for Subsistence 
Description	<p>Basic Allowance for Subsistence (BAS) is paid to every member to cover the costs of food/meals. Except as otherwise provided by law, each member of a uniformed service entitled to basic pay is entitled to BAS. A member is paid a standard rate based on whether he/she is enlisted or an officer (or warrant officer).</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 25</p>
Attributres Tested	Member Pay Grade
Authoriative Document(s) Name	See Basic Pay Entitlement


Pay/Entitlement Type/FID 40	Missed Meals 
Description	<p>When a member does not have available messing facilities due to temporary orders or other reasons, they are entitled to the prescribed missed meals rates for each meal missed. The rates are published on a yearly (calendar year) basis.</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Vol. 12, Ch. 19</p>
Attributres Tested	Authorization for Missed Meals
Authoriative Document(s) Name	Temporary Orders authorizing missed meals


Pay/Entitlement Type/FID 40	Commuted Rations 
Description	<p>Midshipmen are authorized to mess separately during holidays and thus accrue a daily rate for rations, known as COMRATS (or Commuted Rations).</p> <p>Refere to United States Naval Academy Midshipman Stipend and Annual Budget Book (for the current Academic Calendar Year).</p>
Attributres Tested	Member Pay Grade (Midshipmen)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	USNA Holiday Break Period
Authoriative Document(s) Name	USNA Academic Calendar
Attributres Tested	CY Daily COMRATS Rate
Authoriative Document(s) Name	USNA Budget Book


Pay/Entitlement Type/FID 68	Basic Allowance for Housing 
Description	<p>Basic Allowance for Housing (BAH) provides a member a monthly allowance for housing. BAH is intended to pay only a portion of housing costs. BAH differs by permanent duty station and is calculated using the BAH calculator online.</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 26. Refer to DFAS Military Pay Secondary Dependency Guide for further information on qualifying secondary dependents and the appropriate forms.</p>
Attributres Tested	Member Pay Grade
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Permanent Duty Station
Authoriative Document(s) Name	<ul style="list-style-type: none"> •PCS Orders •NRD Letter of Assignments for Recruiters •Endorsed PCS Orders (Mid Month Moves)
Attributres Tested	Dependency Status
Authoriative Document(s) Name	<ul style="list-style-type: none"> •NAVPERS 1070/602 (Certified & Signed Page 2) •DD Form 93 - Record of Emergency Data •Marriage Certificate or Birth Certificate (When page 2 is not available) •NAVPERS 1070/613 (Certified and Signed) •DD Forms 137-3 to 137-7 for Secondary Dependents
Attributres Tested	BAH Approval (Only Special Cases)
Authoriative Document(s) Name	Depends on the situation


Pay/Entitlement Type/FID 68	Partial BAH 
Description	<p>This is given to certain military based on their pay grade and dependency status. For E-3 and below, they must reside in governments quarters if they are single. For certain cases E-4 and higher they can apply to live off base but it must be approved. This is required for single E 6 and below for shore duty, single E-4 over four years of service and E-5 and below for sea duty or military member married to another military member without children both assigned to sea duty</p> <p>Refer to Joint Travel Regulations, Volume 1 Ch. 10 "Housing Allowances" for further details.</p>
Attributres Tested	Member Pay Grade
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Dependency Status
Authoriative Document(s) Name	See Basic Allowance for Housing


Pay/Entitlement Type/FID 68	BAH Differential 
Description	<p>The amount for a member who is assigned to single-type quarters and who is authorized a basic allowance for housing solely by reason of the member's payment of child support. Child support amount must exceed the BAH DIFF amount.</p> <p>Refer to Joint Travel Regulations, Volume 1 Ch. 10 "Housing Allowances" for further details.</p>
Attributres Tested	Member Pay Grade
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Dependency Status
Authoriative Document(s) Name	See Basic Allowance for Housing
Attributres Tested	Residence in Single Quarters
Authoriative Document(s) Name	See Partial BAH Entitlement
Attributres Tested	Eligibility (Confirmation support is higher than BAH DIFF Rate)
Authoriative Document(s) Name	NAVPERS 1070/602 (Certified & Signed Page 2)
Attributres Tested	Cases of Non Payment (Special Cases)
Authoriative Document(s) Name	Documentary Proof of claimant Support


Pay/Entitlement Type/FID 68	Transit BAH 
Description	<p>Transit BAH is a temporary housing allowance paid while a member is in a travel or leave status between permanent duty stations, provided the member is not assigned GOV'T QTRS. The Transit rate continues during proceed time and authorized delays en route, including TDY en route.</p> <p>Refer to Joint Travel Regulations, Volume 1 Ch. 10 "Housing Allowances" for further details.</p>
Attributres Tested	Member Pay Grade
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Dependency Status
Authoriative Document(s) Name	See Basic Allowance for Housing
Attributres Tested	Transit Time (In Days)
Authoriative Document(s) Name	Endorsed PCS Orders (Mid Month Moves)


Pay/Entitlement Type/FID 43	Overseas Housing Allowance 
Description	Overseas Housing Allowance (OHA) provides a monthly allowance for housing when no government/on base housing is available overseas. OHA is composed of a rental allowance and a utility allowance, but is only intended to pay a portion of these expenses. Refer to Joint Travel Regulations VOLUME I, CHAPTER 10 "HOUSING ALLOWANCES" for further details.
Attributes Tested	Member Pay Grade
Authoritative Document(s) Name	See Basic Pay Entitlement
Attributes Tested	Permanent Duty Station
Authoritative Document(s) Name	See Basic Allowance for Housing
Attributes Tested	Dependency Status
Authoritative Document(s) Name	See Basic Allowance for Housing
Attributes Tested	Approval
Authoritative Document(s) Name	DD Form 2367: Individual Overseas Housing Allowance Report
	Commander, Naval Region Japan Approval Letter (For all OHA-Phillipines)
Attributes Tested	Effective Date
Authoritative Document(s) Name	Rental lease agreements, lease agreement extensions and lease cancellations (With English translation)
	Mortgage Agreement with mortgage amount computed in dollars (For purchased homes) (With English translation)


Pay/Entitlement Type/FID 45	<p align="center">Family Separation Housing Allowance (FSH-O)</p> 
Description	<p>FSH-O is provided to members on unaccompanied tours overseas who are unable to stay in government quarters but still are supporting a family stateside. In such situations, members are eligible to receive OHA at the without dependents rate and Basic Allowance for Housing at the with-dependents rate for their family.</p> <p>Refer to Joint Travel Regulations VOLUME I, CHAPTER 10 "HOUSING ALLOWANCES" for further details.</p>
Attributres Tested	Member Pay Grade
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Permanent Duty Station
Authoriative Document(s) Name	See Basic Allowance for Housing
Attributres Tested	Dependency Status
Authoriative Document(s) Name	See Basic Allowance for Housing
Attributres Tested	Dual Entitlement Eligibility (BAH and OHA)
Authoriative Document(s) Name	DD Form 2367: Individual Overseas Housing Allowance Report
	Rental lease agreements, lease agreement extensions and lease cancellations (With English translation)
	Certificate of Non Availability


Pay/Entitlement Type/FID 42	Move-in Housing Allowance	
Description	<p>Move in Housing Allowance (MIHA) is an entitlement for move-in costs associated with occupying privatized housing covered under the OHA program. MIHA is not payable to a member occupying Government Housing. MIHA does not cover move-out costs. In most cases, a member authorized OHA is authorized MIHA. The three types include Rent, Security and Miscellaneous.</p> <p>Refer to Joint Travel Regulations VOLUME I, CHAPTER 10 "HOUSING ALLOWANCES" for further details.</p>	
Attributres Tested	Approval - MIHA Initial	
Authoriative Document(s) Name	DD Form 2367: Individual Overseas Housing Allowance Report	
Attributres Tested	Approval - MIHA Rent and/or Security	
Authoriative Document(s) Name	DD Form 2556: Move in Housing Allowance Claim Form	


Pay/Entitlement Type/FID 65	Family Separation Allowance - Restricted 
Description	<p>In general, the Family Separation Allowance (FSA) entitlement provides compensation for added expenses incurred because of an enforced family separation. There are three types included.</p> <p>FSA Restricted: Member is on unaccompanied tour usually due to dependent's medical reasons or dangerous conditions at the duty station.</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 27</p>
Attributres Tested	Dependency Status
Authoriative Document(s) Name	See Basic Allowance for Housing
Attributres Tested	Restricted/Unaccompanied Tour Recruit Type 1 Training only
Authoriative Document(s) Name	DD Form 1561: Statement to Substantiate Payment of FSA
	DOD/DON/Local Base Commander Housing and Dependent Entry Requirements and Approval Policy
	Overseas Screening Authorization (Medical Cases)


Pay/Entitlement Type/FID 65	Family Separation Allowance - Ship 
Description	FSA Ship: Member is on duty aboard a ship, and the ship is away from the homeport continuously for more than 30 days. Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 27
Attributres Tested	Dependency Status
Authoriative Document(s) Name	See Basic Allowance for Housing
Attributres Tested	Amount of time the member has been away from dependents (more than 30 days required)
Authoriative Document(s) Name	DD Form 1561: Statement to Substantiate Payment of FSA
	CVN Schedule
	News source showing location of ship
Attributres Tested	Location of Dependents (Live 50> mi away from the member)
Authoriative Document(s) Name	DD Form 1561: Statement to Substantiate Payment of FSA
	CVN Schedule
	News source showing location of ship


Pay/Entitlement Type/FID 65	<p align="center">Family Separation Allowance - Temporary</p> 
Description	<p>FSA Temporary: Member is on temporary duty (TDY) (or temporary additional duty [TAD]) away from the permanent station continuously for more than 30 days</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 27</p>
Attributres Tested	Dependency Status
Authoriative Document(s) Name	See Basic Allowance for Housing
Attributres Tested	Amount of time the member has been away from dependents (more than 30 days required)
Authoriative Document(s) Name	DD Form 1561: Statement to Substantiate Payment of FSA
	TAD Orders or PCS Orders (Depends on nature of duty)
	CVN Schedule
	News source showing location of ship
Attributres Tested	Location of Dependents (Live 50+ mi away from the member)
Authoriative Document(s) Name	DD Form 1561: Statement to Substantiate Payment of FSA
	CVN Schedule
	News source showing location of ship


Pay/Entitlement Type/FID 51	CONUS Cost of Living Allowance 
Description	<p>CONUS Cost of Living Allowance (CONUS COLA) compensates members for being stationed in certain "high cost" locations within the contingent United States.</p> <p>Refer to Joint Travel Regulations, VOLUME I, CHAPTER 8 "COST-OF-LIVING ALLOWANCE FOR MEMBERS ASSIGNED TO HIGHCOST AREAS IN CONUS" for further details.</p>
Attributes Tested	Member Pay Grade
Authoritative Document(s) Name	See Basic Pay Entitlement
Attributes Tested	Pay Entry Base Date
Authoritative Document(s) Name	See Basic Pay Entitlement
Attributes Tested	Permanent Duty Station
Authoritative Document(s) Name	See Basic Allowance for Housing


Pay/Entitlement Type/FID 46	Cost of Living Allowance 
Description	<p>The Overseas Cost of Living Allowance (OCOLA) is a non-taxable allowance designed to offset the higher overseas prices of non-housing goods and services. Overseas COLA is intended to equalize purchasing power so that members can purchase the same level of goods and services overseas as if they were stationed in CONUS.</p> <p>Refer to Joint Travel Regulations VOLUME I, "Ch. 9: OCONUS COLA & TLA" for further details.</p>
Attributes Tested	Member Pay Grade
Authoritative Document(s) Name	See Basic Pay Entitlement
Attributes Tested	Pay Entry Base Date
Authoritative Document(s) Name	See Basic Pay Entitlement
Attributes Tested	Permanent Duty Station
Authoritative Document(s) Name	See Basic Allowance for Housing
Attributes Tested	Number of dependents
Authoritative Document(s) Name	See Basic Allowance for Housing
	Command Sponsorship Approval Letter (For dependents acquired outside of the PDS)


Pay/Entitlement Type/FID 46	COLA (Prorated) 
Description	In some OCONUS areas, a member and/or dependent incurs significant mandatory and excessive expenses for items that a CONUS-based member never incurs. For these expenses, payment is a dollar for dollar reimbursement for a specifically authorized expense at designated authorized locations. Currently the only authorized expense is the annual driving tax in Singapore. Refer to Joint Travel Regulations VOLUME I "Appendix J: COLA Indexes, Part 2: COLA Unique Expenses" for further details.
Attributes Tested	Permanent Duty Station
Authoritative Document(s) Name	See Basic Allowance for Housing
Attributes Tested	Approval with tax amount
Authoritative Document(s) Name	Receipt of paid driving tax
Attributes Tested	Exchange Rate
Authoritative Document(s) Name	Documented DDO Exchange Rate on day of payment


Pay/Entitlement Type/FID 79	Temporary Lodging Allowance 
Description	<p>The Temporary Lodging Allowance is intended to partially pay for lodging/meal expenses when a member/dependents must occupy temporary quarters OCONUS. Member must show that government quarters are not available and they are actively looking for more permanent housing.</p> <p>Refer to Joint Travel Regulations VOLUME I, "Ch. 9: OCONUS COLA & TLA" and the Local TLA Policies (found on the MPTE Share Point) for further details.</p>
Attributres Tested	Permanent Duty Station
Authoriative Document(s) Name	See Basic Allowance for Housing
Attributres Tested	Dependency Status (Children's Birthdays may be necessary)
Authoriative Document(s) Name	See Basic Allowance for Housing
Attributres Tested	Must be lodging in temporary quarters OCONUS.
Authoriative Document(s) Name	C/O Designation letter verifying no GOV'T QTRS were available for those specific dates
	Temporary Lodging Allowance computation worksheet(s) with all lodging receipts


Pay/Entitlement Type/FID 79	Family Subsistence Supplemental Allowance (FSSA) 
Description	<p>A member is eligible for Family Subsistence Supplemental Allowance (FSSA) if the member is serving on Active Duty, is eligible for BAS, has at least one dependent in the house, FSSA Household Income is within 130 percent of the poverty line as determined by the United States Department of Agriculture and has applied and been certified to receive it.</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 25</p>
Attributres Tested	Approval
Authoriative Document(s) Name	DD Form 2857: Family Subsistence Supplemental Allowance Application


Pay/Entitlement Type/FID 27	Career Sea Pay 
Description	Career Sea Pay (CSP) is special pay for recognition of the greater than normal rigors of assignment to sea duty, specially a member who is assigned to unusually arduous sea duty. The monthly rate may not exceed \$750. Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 18. See Table 18-3 for Monthly Rates.
Attributres Tested	Member Pay Grade
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Category A Vessel qualifications
Authoriative Document(s) Name	PSC Orders to a Class A ship
Attributres Tested	Category A Interim Credit
Authoriative Document(s) Name	Designation Letter or memo entitling the member to Career Sea Pay and the number of days
Attributres Tested	Category B Vessel qualifications
Authoriative Document(s) Name	Designation Letter or memo entitling the member to Career Sea Pay and the number of days
Attributres Tested	Cumulative Years of Sea Duty service
Authoriative Document(s) Name	History of Assignments
	Designation Letters (If available, considering the documentation retention policy when the credit was earned)
	CVN Schedule
	DD Form 1561: Statement to Substantiate Payment of FSA. Show member is attached to a ship.


Pay/Entitlement Type/FID 37	Career Sea Pay Premium 
Description	Career Sea Pay Premium (CSP-P) is given to a member who has been eligible for CSP for three consecutive years. The Military Department Secretaries have determined the monthly rate for all members is \$100. Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 18
Attributres Tested	Member Pay Grade
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Proof of CSP Entitlement
Authoriative Document(s) Name	See Career Sea Pay Entitlement
Attributres Tested	36 Months of Consecutive Sea Duty
Authoriative Document(s) Name	History of Assignments (Combined with PCS Orders, TDY/TAD Orders, Designation Letters etc.)


Pay/Entitlement Type/FID 37	Hazardous Duty Incentive Pay 
Description	<p>The HDIP entitlement is additional pay provided when member is in compliance with competent orders to perform any hazardous duty. Members who qualify for incentive pay for more than one type of hazardous duty may receive no more than two payments for the same period. Monthly rate per pay is \$150. Different types of hazardous duty include Chemical Munitions Duty Pay, Toxic Fuels, Toxic Pesticides, Dangerous Viruses (or Bacteria) Lab Duty, Maritime Visit, Board, Search and Seizure (VBSS) Duty, Polar Region Flight Operations Duty and Experimental Stress Duty.</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 24</p>
Attributes Tested	Assignment to Hazardous Duty
Authoritative Document(s) Name	PCS Orders to fill Billet
	C/O Letter with a roster including the member's name and proficiency requirements for the particular pay type


Pay/Entitlement Type/FID 37	Experimental Stress Duty Pay High Pressure Chamber 
Description	<p>Member eligible for Hazardous Duty Incentive Pay if Experimental Stress Duty - High Pressure Chamber duty is performed by the member under competent orders at the Permanent Duty Station within a high-pressure (hyperbaric or recompression) chamber or hyperbaric complex as a human test subject or as a recompression chamber/hyperbaric complex inside instructor-observer</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 24</p>
Attributres Tested	Assignment to Hazardous Duty
Authoriative Document(s) Name	See Hazardous Duty Pay Entitlement
Attributres Tested	NEC
Authoriative Document(s) Name	See Diving Pay Entitlement


Pay/Entitlement Type/FID 14	Hazardous Duty Location Pay 
Description	<p>The HDP-L entitlement is additional pay provided when member is on permanent change of station duty or temporary/deployed/attached duty for 30+ days in certain locations. These locations are outlined in Figure 17-1.</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 17</p>
Attributres Tested	Orders to HDP-L area for 30+ days (Permanent)
Authoriative Document(s) Name	PCS Orders
	Temporary Orders with endorsements
	CVN Schedule
	DD Form 1561: Statement to Substantiate Payment of FSA. Show member is at an HDP location.


Pay/Entitlement Type/FID 10	Demo Pay	
Description	<p>Additional pay given to a member who is involved in the demolition of explosives as a primary duty, including training for this duty. Members who qualify for incentive pay for more than one type of hazardous duty may receive no more than two payments for the same period. Monthly rate per duty is \$150.</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 24</p>	
Attributres Tested	Assignment to Duty Involving Demolition of Explosives	
Authoriative Document(s) Name	See Hazardous Duty Pay Entitlement	


Pay/Entitlement Type/FID 21	Diving Pay 
Description	<p>Additional pay given to a member who is a designated diver that maintains diving qualifications and is assigned to diving duty under competent orders. A naval enlisted member is paid a rate based on their NEC.</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 11. For Diving Duty rates, see table 11-3 for Enlisted and 11-4 for Officers.</p>
Attributres Tested	Assignment to Dive Pay Duty (or Dive Pay entitlement eligibility).
Authoriative Document(s) Name	See Hazardous Duty Pay Entitlement
Attributres Tested	NEC
Authoriative Document(s) Name	PCS Orders
	C/O Designation Letter authorizing Dive Pay (to include Member's NEC)


Pay/Entitlement Type/FID 15	HALO Pay 
Description	High Altitude Low Opening (HALO Pay) given to members are who have graduated from the United States Army Military Free Fall Course or a Military Service recognized equivalent course; have received a designation as a HALO parachutist, or are undergoing training for such designation; and are required by competent orders to engage in parachute jumping at high altitudes without use of a static line from an aircraft in aerial flight. Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 24
Attributres Tested	Assignment to HALO Pay and Eligibility Requirements
Authoriative Document(s) Name	PCS Orders
	C/O Designation Letter authorizing Halo Pay (to include Member's NEC)
Attributres Tested	Completion of United States Military Free Fall Course (or equivalent)
Authoriative Document(s) Name	NSIPS Training Summary Screen Shot (if Free Fall course is included)
	Copy of US Military Free Fall course certificate


Pay/Entitlement Type/FID 11	Flight Deck Pay 
Description	<p>Additional pay provided to a member who serves on the crew of an eligible air capable ship or an aviation unit operating from such a ship, fixed-wing-aircraft carrier or an aviation unit operating from that type of carrier; ordered to duty in a billet which requires frequent and regular participation in flight operations; participates in four days of flight operations, or the equivalent, within a calendar month on the flight deck of an eligible air capable ship and not receiving incentive pay for any other type of hazardous duty. Members receiving incentive pay for any other type of hazardous duty are not entitled for the same period.</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 24</p>
Attributres Tested	Assignment to Flight Deck Pay and eligibility requirements
Authoriative Document(s) Name	See Hazardous Duty Pay Entitlement


Pay/Entitlement Type/FID 23	Imminent Danger Pay or Hostile Fire Pay 
Description	<p>Imminent Danger Pay (IDP) is paid when a member is on official duty in a designated IDP area.</p> <p>Hostile Fire Pay is paid when a member is subjected to hostile fire or explosion of a hostile mine. Paid on a daily prorated basis, monthly rate is \$225.</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 10. See Figure 10-1 for Designated HFP or IDP areas.</p>
Attributes Tested	Permanent Duty Station
Authoritative Document(s) Name	PCS Orders (to show permanent duty station in an IDP area)
	Temporary Orders with endorsements
	CVN Schedule
	DD Form 1561: Statement to Substantiate Payment of FSA. Show member is at an IDP/HFP location.
Attributes Tested	Unclassified - Eligibility
Authoritative Document(s) Name	PCS Orders (to show permanent duty station in an IDP area)
	Temporary Orders with endorsements
	CVN Schedule
	DD Form 1561: Statement to Substantiate Payment of FSA. Show member is at an IDP/HFP location.
Attributes Tested	Classified - Eligibility
Authoritative Document(s) Name	PCS Orders (to show permanent duty station in an IDP area)
	Temporary Orders with endorsements
	CVN Schedule
	DD Form 1561: Statement to Substantiate Payment of FSA. Show member is at an IDP/HFP location.


Pay/Entitlement Type/FID 07	Command Responsibility Pay 
Description	<p>Command Responsibility Pay (CSRP) is an additional pay provided to officers serving in an area with a high amount of responsibility. These positions have been determined to be of a critical nature to supporting all the Armed Forces. Members are paid \$50 (O-4 and below), \$100 (O-5) or \$150 (O-6). A member ranked O-7 and above cannot receive this pay.</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 3</p>
Attributres Tested	Member Pay Grade (O-6 and below)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Assignment to CSRP billet
Authoriative Document(s) Name	PCS Orders
	C/O letter verifying member is entitled to this pay and date of assignment


Pay/Entitlement Type/FID 17	Continuous Submarine Duty Pay 
Description	Member is eligible for Continuous Submarine Duty Incentive Pay if they have performed operational submarine duties for at least 6 of first 12 years of service or at least 10 years of the first 18 years of service. Member can earn this pay through 26 years of service. However if after 18 years of service, member is between 8 and ten years of submarine duty, only eligible to receive the pay through 22 years of service. Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 23. See Tables 23-3, 23-4, and 23-5 for Rates Payable.
Attributres Tested	Member Pay Grade
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Pay Entry Base Date
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Date and Location of service (on Submarine)
Authoriative Document(s) Name	PSC Orders
Attributres Tested	Cumulative Years of Submarine Duty service
Authoriative Document(s) Name	History of Assignments
	Form 1131/120 – Nuclear Propulsion Officer Candidate (NUPOC) Program Service Agreement


Pay/Entitlement Type/FID 17	Operational Submarine Duty Pay 
Description	Additional pay given to a member who participates in the frequent performance of operational submarine duty required by competent orders. Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 23. See Tables 23-3, 23-4, and 23-5 for Rates Payable.
Attributres Tested	Member Pay Grade
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Date and Location of service (on Submarine)
Authoriative Document(s) Name	PSC Orders
Attributres Tested	Cumulative Years of Submarine Duty service
Authoriative Document(s) Name	History of Assignments
	Form 1131/120 – Nuclear Propulsion Officer Candidate (NUPOC) Program Service Agreement


Pay/Entitlement Type/FID 30	Special Duty Assignment Pay 
Description	<p>Special Duty Assignment Pay (SDAP) is additional pay given to an enlisted member to compensate for duties designated by the Secretary of Defense as being extremely difficult or involving an unusually high amount of responsibility.</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 8. See Special Duty Assignment NAVADMIN (updated yearly) for more information on eligibility.</p>
Attributres Tested	Member Pay Grade (E-3 or higher)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Unclassified - NEC
Authoriative Document(s) Name	Designation letter indicating the member's entitlement to Special Duty pay and their NEC
	PCS Orders (combined with SDAP Instruction)
	NEC Description Screen Shot (Combined with SDAP Instruction)
Attributres Tested	Classified - NEC
Authoriative Document(s) Name	CO or designee letter certifying and authorizing entitlement at the correct SDAP levels based on local command qualification determination and authorized assignment designated for award of SDAP


Pay/Entitlement Type/FID 30	Aviator Pay/Aviation Career Incentive Pay 
Description	The Aviation Career Financial entitlement is a financial incentive for officers to serve as military aviators throughout a military career. Payment ranges from \$125 to \$840 per month, determined by years of aviation service as an officer. Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 22
Attributres Tested	Member Pay Grade (Less than O-6)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Months of Flying
Authoriative Document(s) Name	Aviation Career Summary Screen Shot
Attributres Tested	Gate
Authoriative Document(s) Name	Aviation Career Summary Screen Shot


Pay/Entitlement Type/FID 30	<p style="text-align: center;">Critical Skill Incentive Pay for Naval Aircrew</p> 
Description	The Aviation Career Financial entitlement is a financial incentive for enlisted to serve as military aviators throughout a military career.
Attributres Tested	Member Pay Grade (Enlisted)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Orders assigned for duty invovling aircrew
Authoriative Document(s) Name	PCS Orders (combined with SDAP Instruction)
	Designation letter indicating the member's entitlement to Special Duty pay and their NEC


Pay/Entitlement Type/FID 02	Foreign Language Proficiency Bonus 
Description	Foreign Language Proficiency Pay is given to a member whose specialty, military duties or a critical need require proficiency in a foreign language. The entitlement qualifications differ based on language, billet and command. The minimum per month is \$100, but it can be paid out in yearly lump sum if qualifications are met. Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 19 and OPNAV Instructions 7220.7G and 5400.46.
Attributres Tested	FLPB Situational Eligibility
Authoriative Document(s) Name	DMVC Testing Profile Print Out
Attributres Tested	Proficiency in Foreign Language approved via the Strategic Language List (SLL) or DoD approved language list
Authoriative Document(s) Name	DMVC Testing Profile Print Out
Attributres Tested	Priority of Need for Language in service (Immediate, Emerging/Enduring, other DoD approved languages)
Authoriative Document(s) Name	DMVC Testing Profile Print Out
Attributres Tested	Proficiency Level (ILR Skill Level)
Authoriative Document(s) Name	DMVC Testing Profile Print Out


Pay/Entitlement Type/FID 02	Flying Duty Pay (HDIP for Flying Duty)	
Description	<p>Member eligible for Hazardous Duty Incentive Pay for Flying Duty when: under competent orders to participate in regular and frequent aerial flights as a crew or non-crew member, is not currently receiving Aviation Career Incentive Pay or Career Enlisted Flyer Incentive Pay.</p> <p>DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 22</p>	
Attributres Tested	Authority to participate in regular and frequent aerial flights as a crew or non-crew member	
Authoriative Document(s) Name	PCS Orders	
	TEM DU Orders	
Attributres Tested	Approval	
Authoriative Document(s) Name	CO's letter authorizing payment of entitlement and assignment to appropriate billet	


Pay/Entitlement Type/FID 02	High Deployment Allowance (HDA) 
Description	<p>High Deployment Allowance (HDA) is an entitlement provided to those who have been deployed for multiple, long tours in a short period of time. A deployed member is eligible only if they have been consecutively deployed for 191 or more days as of the current month and has been deployed for a total of 401 or more of the preceding 730 days. Leave while deployed does not count as eligible time, neither does hospitalization at the Permanent Duty Station. A member may be paid a monthly rate as determined by the Secretary concerned, not to exceed \$1,000 per month.</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 65</p>
Attributes Tested	Authority to accumulate member's deployment days
Authoriative Document(s) Name	DOD/DON letter authorizing accumulation of member's deployment days for the purpose of HAD
Attributes Tested	Approval of Number of days considered to be deployed
Authoriative Document(s) Name	NAVPERS 1070/613 (With number of days considered to be deployed for HAD)
	CO or designee letter authorizing the entitlement


Pay/Entitlement Type/FID 02	Increased Pay and Allowances for Academy Officials 
Description	<p>A commissioned officer serving as an appointed official at a Military Service academy is entitled to the pay grade, pay, and allowances held by law for the position.</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 39</p>
Attributres Tested	Member Pay Grade (Officer)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Pay Entry Base Date (for Professors)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Position
Authoriative Document(s) Name	PCS Orders


Pay/Entitlement Type/FID 02	Overseas Tour Extension Incentive Program 
Description	<p>Member is eligible for Overseas Tour Extension Incentive Program (OTEIP) bonus or special pay when they have completed a tour in a OCONUS region and executed an OTEIP agreement with the Navy to extend the tour for no less than one year. Payment is limited to \$80/month or \$2000 lump sum bonus.</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 14</p>
Attributres Tested	Serving on the tour at an OCONUS location
Authoriative Document(s) Name	PCS orders
Attributres Tested	Entitlement agreement and approval
Authoriative Document(s) Name	Naval Message issued by Program Manager
Authoriative Document(s) Name	NAVPERS 1070/613 to document the entitlement


Pay/Entitlement Type/FID 9	Saved Pay 
Description	<p>The Saved Pay entitlement reflects the difference between the member's pay would have been had they remained an E-9 and what it is upon appointment to warrant officer. It is rare that there is a decrease in pay, but the saved pay entitlement will restore their pay so there is no decrease in Basic Pay.</p> <p>If an Officer, the following special and incentive pay entitlements may be considered only so long as the Officer continues to perform the duty that creates the entitlement to, or eligibility for, that pay and would otherwise be eligible to receive that pay in the former grade: Hazardous Duty Pay, Submarine Duty Incentive Pay, Diving Duty Incentive Pay, Hardship Duty Pay, Career Sea Pay, Weapons of Mass Destruction Civil Support Team Pay, Assignment Incentive Pay, Hostile Fire or Imminent Danger Duty Special Pay, Overseas Tour Extension Incentive Pay, Foreign Language Proficiency Pay & Critical Skills Retention Bonus</p> <p>Pay entitlements not allowed to be included in determining Saved Pay for a position previously held by an officer are: Special Duty Assignment Pay, Reenlistment Bonus, Enlistment Bonus & Career Enlisted Flyer Incentive Pay</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 1</p>
Attributres Tested	Saved Pay Eligibility
Authoriative Document(s) Name	Saved Pay Computation Worksheet (to determine eligibility and amount of saved pay)


Pay/Entitlement Type/FID 9	Hardship Duty Pay - Tempo (Paid as Saved Pay)	
Description	<p>Sailors become eligible for HDP-T when deployed for 221 or more consecutive days in an operational deployment. HDP-T will be paid at a rate of \$495 per month, prorated daily.</p> <p>Refer to September 2014 NAVADMIN "Authority to Pay Hardship Duty Pay -TEMPO to Compensate for Extended Deployments".</p>	
Attributres Tested	Approval of Number of days considered to be deployed (Ship)	
Authoriative Document(s) Name	CO letter authorizing the entitlement and the start date of deployment with a list of all eligible Sailors on board (List will be electronically signed)	
Attributres Tested	Approval of Number of days considered to be deployed (Individual Augmentee)	
Authoriative Document(s) Name	CO or designee letter authorizing the start of the entitlment and the start date of deployment	


Pay/Entitlement Type/FID 9	Hardship Duty Pay - Restriction of Movement 
Description	<p>Service Members ordered by their command to Restriction of Movement (ROM) for self-monitoring due to exposure or suspected exposure to COVID-19 [OR] travel to, from, or through a Centers for Disease Control and Prevention (CDC) Level 3 Travel Health Notice country, and that are directed to do so at a facility that is neither provided by the U.S. Government nor is their personal residence at the member's permanent duty station (PDS).</p> <p>Refer to MPA 14-20 Subj Hardship Duty Pay - Restriction of Movement</p>
Attributres Tested	Service member informs Commanding Officer that they encountered a lodging expense as a result of the ROM.
Authoriative Document(s) Name	CO (Command Authorizing Official is acceptable) letter certifying the member has been directed to ROM and incurred lodging expense.
Attributres Tested	Inclusive Lodging dates
Authoriative Document(s) Name	CO (Command Authorizing Official is acceptable) letter certifying the member has been directed to ROM and incurred lodging expense.
Attributres Tested	Approved amount (not to exceed \$1,500 per month)
Authoriative Document(s) Name	CO (Command Authorizing Official is acceptable) letter certifying the member has been directed to ROM and incurred lodging expense.
Attributres Tested	Proof of authorizing Official
Authoriative Document(s) Name	DDForm 577
Authoriative Document(s) Name	By Direction Authority


Pay/Entitlement Type/FID 9	Assignment Incentive Pay (Paid as Saved Pay) 
Description	A member may be paid Assignment Incentive Pay (AIP) for performing service in an assignment designated by the Secretary of Defense. It will appear on the member's LES as "Saved Pay". Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 15
Attributres Tested	Assignment to a designated Assignment Incentive Pay Area
Authoriative Document(s) Name	PCS Orders (Including the amount of AIP)
	CO or designee dated letter or NAVPERS 1070/613 indicating the member's entitlement to Assignment Incentive Pay and the entitlement amount per current policy/instructions
	Assignment Incentive Pay Eligibility Chart
	Assignment Incentive Pay Profile Shot
Attributres Tested	Classified Assignments
Authoriative Document(s) Name	TBD


Pay/Entitlement Type/FID 9	<p align="center">Pay and Allowance Continuation (PAC) Program</p> 
Description	<p>Member is eligible for Pay and Allowance Continuation (PAC Program) when injured, wound or illness is determined to be in the line of duty, member's injury, wound or illness requires hospitalization for treatment of the wound, injury, or illness and member's injury, wound or illness occurred while serving in a combat operation, in a combat zone, serving in a hostile fire area or while exposed to a hostile fire event (regardless of location). This process is handled by DFAS.</p> <p>These pay and allowances include (Can be paid under "Save Pay"), but are not limited to: Hardship Duty Pay-Location, Hostile Fire/Imminent Danger Pay, Per Diem (Incidental Expense Portion Only), Hazardous Duty Incentive Pay (e.g., Demolition, Jump, Flight Deck), Diving Duty Pay, Special Duty Assignment Pay, Assignment Incentive Pay, Sea Pay & Selective Reenlistment Bonus</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Volume 7A, Chapter 13</p>
Attributres Tested	<p align="center">Duty Status and effective date</p>
Authoriative Document(s) Name	<p>NSIPS screen shot (Member Data Summary and/or Assignment History)</p>
Attributres Tested	<p align="center">Returned for assignment to other than a medical or patient unit for duty</p>
Authoriative Document(s) Name	<p>NAVPERS 7220/11</p>
Attributres Tested	<p align="center">Discharged, separated, or retired (including temporary disability retirement) from Service</p>
Authoriative Document(s) Name	<p>DD 214: Certificate of Release or Discharge from Active Duty</p>
	<p>Full Separation Package</p>


Pay/Entitlement Type/FID 62	Standard Initial Clothing Allowance 
Description	The Standard Initial Clothing Allowance is provided to enlisted members of the U.S. Navy upon initial enlistment or upon special qualification. The member receives a portion of this allowance in cash through their LES. Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 29. See Table 29.1 for Standard Initial Clothing Allowances.
Attributres Tested	Member Pay Grade (Enlisted)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Gender
Authoriative Document(s) Name	PCS Orders
Attributres Tested	Date of Enlistment
Authoriative Document(s) Name	See Basic Pay Entitlement


Pay/Entitlement Type/FID 61	Special Initial Clothing Allowance 
Description	The Special Initial Clothing allowance is provided in certain instances to enlisted members of the Navy, like promotion to chief (which requires a different uniform). Other special clothing instances are outlined in Table 29.2 Special Initial Clothing Allowances for rates. Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 29.
Attributres Tested	Member Pay Grade (Enlisted)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Assignment
Authoriative Document(s) Name	PCS Orders
Attributres Tested	Approval
Authoriative Document(s) Name	Member's Pay Grade
Authoriative Document(s) Name	CO or designee letter authorizing member to receive Extra Clothing allowance


Pay/Entitlement Type/FID 61	Permanent (or Temporary) Duty Civilian Clothing Allowance	
Description	<p>The Civilian Clothing Allowance covers unusual circumstances when the member may require civilian clothing to perform his/her assigned duties for a temporary or extended period of time.</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 29.</p>	
Attributres Tested	Assignment requiring civilian clothing	
Authoriative Document(s) Name	PCS Orders	
Attributres Tested	Approval	
Authoriative Document(s) Name	CO or designee letter authorizing member to receive Extra Clothing allowance	


Pay/Entitlement Type/FID 61	Supplementary Clothing Allowance 
Description	<p>The Supplementary Clothing Allowance covers unusual circumstances when the member may require additional uniform items (supplementary) or when a member requires civilian clothing to perform his/her assigned duties.</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 29. See Table 29-5 for assignments that permit a supplementary clothing allowance and rates.</p>
Attributres Tested	Member Pay Grade (Enlisted)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Assignment requiring additional clothing
Authoriative Document(s) Name	See Civilian Clothing Allowance
Attributres Tested	Approval
Authoriative Document(s) Name	CO or designee letter authorizing member to receive Extra Clothing allowance


Pay/Entitlement Type/FID 63	Clothing Replacement Allowance 
Description	<p>Cash Clothing Replacement Allowances are provided to enlisted members upon the anniversary month each successive year following the provision of an initial clothing allowance. Cash clothing replacement allowances are for replacement of required uniform items based on a normal wear rate.</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 29.</p>
Attributes Tested	Pay Entry Base Date (E-1 through E-6)
Authoritative Document(s) Name	See Basic Pay Entitlement


Pay/Entitlement Type/FID 63	Special Clothing Replacement Allowance 
Description	<p>Cash Clothing Replacement Allowances are provided to enlisted members upon the anniversary month each successive year following the provision of an initial clothing allowance. For those who have been promoted to chief, they will be paid the replacement allowance in the Anniversary month of their promotion to chief.</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 29.</p>
Attributres Tested	Promotion Date (E-7 through E-9)
Authoriative Document(s) Name	Promotion History


Pay/Entitlement Type/FID 59	Officers Uniform and Equipment Allowance 
Description	<p>The Uniform and Equipment Allowance is given to a member when he/she commissions into the Navy as an officer. Payable to an officer (once) upon commissioning if orders call for an active duty period of 90 days (assumed for ROTC members). Payable to an officer in the Reserve Component upon completion of at least 14 days of active duty or active duty for training. Authorized \$400 as a reimbursement for purchase of uniform and equipment.</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 30</p>
Attributres Tested	Commissioned as an officer
Authoriative Document(s) Name	Oath of Office
Attributres Tested	Active Duty orders for at least 90 days OR Reserve mobilization orders
Authoriative Document(s) Name	PSC Orders
Attributres Tested	Reserve meets the eligibility requirements
Authoriative Document(s) Name	PSC Orders


Pay/Entitlement Type/FID 24	Variable Special Pay 
Description	<p>Variable Special Pay (VSP) is paid to officers part of the Medical Corps or Dental Corps. Members of these Corps on active duty or ordered to active duty for 1 year or more are entitled to VSP. An officer meeting these requirements will have a Health Professions Pay Date (HPPED) that marks the beginning of the pay, similar to a PEBD for Basic Pay.</p> <p>Refer to DoD Financial Management Regulations - 7000.14-R, Vol. 7A, Ch. 5 and Ch.6 and OPNAV Instruction 7220.17 for further details.</p>
Attributres Tested	Member Pay Grade (Officer)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Designation (Medical or Dental to validate licensure)
Authoriative Document(s) Name	Statement of Service
Attributres Tested	Years of creditable medical service (based on Health Professional Pay Entry Date [HPPED])
Authoriative Document(s) Name	Statement of Service
	BUMIS Screen Shot to include Internship and Residency Years (if applicable)


Pay/Entitlement Type/FID 24	Additional Special Pay 
Description	<p>Additional Special Pay (ASP) is paid to officers part of the Medical Corps or Dental Corps. An officer who is entitled to VSP and who has a current, valid, unrestricted license or approved wavier is entitled to ASP. The officer must agree to remain on active duty for a period of not less than 1 year as computed from the effective date of the ASP agreement.</p> <p>Refer to DoD Financial Management Regulations - 7000.14-R, Vol. 7A, Ch. 5 and Ch.6 and OPNAV Instruction 7220.17 for further details.</p>
Attributres Tested	Member Pay Grade (must be Officer)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Designation (Medical or Dental to validate licensure)
Authoriative Document(s) Name	See Variable Special Pay Entitlement
Attributres Tested	Number of additional Active Duty Years of Service (1+)
Authoriative Document(s) Name	Active Duty Agreement for Medical ASP Letter & CO's Endorsement for ASP
Attributres Tested	Approval
Authoriative Document(s) Name	Active Duty Agreement for Medical ASP Letter & CO's Endorsement for ASP


Pay/Entitlement Type/FID 19	Board Certification Pay 
Description	<p>Board Certification Pay (BCP) is paid to officers part of the Medical Corps or Dental Corps. BCP is an entitlement for medical officers on active duty who are board certified in a medical specialty recognized by the American Board of Medical Specialties, the Bureau of Osteopathic Specialties, American Dental Association, or has attained Board Certification Equivalency.</p> <p>Refer to DoD Financial Management Regulations - 7000.14-R, Vol. 7A, Ch. 5 and Ch.6 and OPNAV Instruction 7220.17 for further details.</p>
Attributres Tested	Member Pay Grade
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Designation (Medical or Dental)
Authoriative Document(s) Name	See Variable Special Pay Entitlement
Attributres Tested	Years of creditable medical service (based on Health Professional Pay Entry Date [HPPED])
Authoriative Document(s) Name	See Variable Special Pay Entitlement
Attributres Tested	Board certified in a recognized medical specialty
Authoriative Document(s) Name	Request for Board Certification Pay & Commanding Officer's Endorsement for Board Certification Pay
Attributres Tested	Active Duty for 1+ Year
Authoriative Document(s) Name	PCS Orders
Attributres Tested	Approval
Authoriative Document(s) Name	Request for Board Certification Pay & Commanding Officer's Endorsement for Board Certification Pay


Pay/Entitlement Type/FID 19	Board Certification Pay (Dentist Corps) 
Description	Nurse Corps officers who are board certified and practicing in a non-physician health care provider specialty are eligible for Board Certified Pay. Refer to DoD Financial Management Regulations - 7000.14-R, Vol. 7A, Ch. 7 and OPNAV Instruction 7220.17 for further details.
Attributres Tested	Member Pay Grade
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Designation (Nurse)
Authoriative Document(s) Name	See Variable Special Pay Entitlement
Attributres Tested	Post-Baccalaureate Degree & Certified in the provider's specialty
Authoriative Document(s) Name	Copy of Board Certificate OR Board's letter of notification of certification
	Copy of Diploma or Graduate transcript
Attributres Tested	Approval
Authoriative Document(s) Name	Board Certified Pay Request & Board Certified Pay CO's Endorsement (or Recertification)


Pay/Entitlement Type/FID 19	Board Certification Pay for Non-Physician Health Care Providers 
Description	BCP for Non-Physician Health Care Providers (NPBCP) is an entitlement for Medical Service Corps officers who are board certified in a medical specialty recognized by a professional specialty board. Psychologists cannot receive this pay. Refer to DoD Financial Management Regulations - 7000.14-R, Vol. 7A, Ch. 7 and OPNAV Instruction 7220.17 for further details.
Attributres Tested	Member Pay Grade
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Designation (Medical Service)
Authoriative Document(s) Name	See Variable Special Pay Entitlement
Attributres Tested	Post-Baccalaureate Degree & Certified in the provider's specialty
Authoriative Document(s) Name	Copy of Board Certificate OR Board's letter of notification of certification
	Copy of Diploma or Graduate transcript
Attributres Tested	Approval
Authoriative Document(s) Name	Board Certified Pay Request & Board Certified Pay CO's Endorsement (or Recertification)


Pay/Entitlement Type/FID 24	Incentive Special Pay 	
Description	<p>Incentive Special Pay (ISP) is paid to officers part of the Medical Corps. ISP is awarded to reduce the pay gap between military medical officers who meet specified criteria and civilian specialists. They must agree to remain on active duty for 1+ year, have completed internship/residency, currently credentialed, privileged, and practicing in the medical specialty designated for which ISP is to be paid and are in a position or specialty warranting award of ISP.</p> <p>Refer to DoD Financial Management Regulations - 7000.14-R, Vol. 7A, Ch. 5 and OPNAV Instruction 7220.17 for further details.</p>	
Attributes Tested	Member Pay Grade	
Authoritative Document(s) Name	See Basic Pay Entitlement	
Attributes Tested	Designation (Medical)	
Authoritative Document(s) Name	See Variable Special Pay Entitlement	
Attributes Tested	Qualified Specialty for ISP	
Authoritative Document(s) Name	Request for Incentive Special Pay & Commanding Officer's Endorsement for Incentive Special Pay	
Attributes Tested	Agreement Term (# of Years)	
Authoritative Document(s) Name	Request for Incentive Special Pay & Commanding Officer's Endorsement for Incentive Special Pay	


Pay/Entitlement Type/FID 25	Multiyear Special Pay / Multiyear Incentive Special Pay 
Description	<p>Multiyear Special Pay and Multiyear Incentive Special Pay (MSP/MISP) is paid to officers part of the Medical Corps. MSP/MISP is paid to those is designated specialties to support desired staffing levels by specialty. The officer must agree to remain on active duty for 2, 3, or 4 years beyond any service obligation for medical education, training or a previous MSP agreement. MSP/MISP is additive to all other medical officer special pays.</p> <p>Refer to DoD Financial Management Regulations - 7000.14-R, Vol. 7A, Ch. 5 and OPNAV Instruction 7220.17 for further details.</p>
Attributres Tested	Member Pay Grade (O-7 or less)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Years of creditable medical service (8+ Years)
Authoriative Document(s) Name	See Variable Special Pay Entitlement
Attributres Tested	Designation (Medical)
Authoriative Document(s) Name	See Variable Special Pay Entitlement
Attributres Tested	Specialty
Authoriative Document(s) Name	Application for Multi year special pay request & Commanding Officer's Endorsement for Multiyear Special Pay Request
Attributres Tested	Agreement Terms (# of years)
Authoriative Document(s) Name	Application for Multi year special pay request & Commanding Officer's Endorsement for Multiyear Special Pay Request
Attributres Tested	Approval
Authoriative Document(s) Name	Application for Multi year special pay request & Commanding Officer's Endorsement for Multiyear Special Pay Request


Pay/Entitlement Type/FID 25	Certified Registered Nurse Anesthetists - Incentive Special Pay 
Description	<p>This entitlement is a financial incentive for CRNAs to remain on active duty to ensure there are adequate numbers of qualified CRNAs to meet the military medical care needs. Incentive Special Pay is not to exceed \$50K annually for one year service agreement.</p> <p>Refer to DoD Financial Management Regulations - 7000.14-R, Vol. 7A, Ch. 21 and OPNAV Instruction 7220.17 for further details.</p>
Attributres Tested	Member Pay Grade (Officer)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Registered Nurse Anesthetists Eligibility (Certification)
Authoriative Document(s) Name	Signed and dated Registered Nurse Anesthetists Certification
Attributres Tested	Agreement to remain on active duty for a period of not less than 1 year
Authoriative Document(s) Name	Application for CRNA Incentive Special Pay & Commanding Officer's Endorsement for CRNA Incentive Special Pay
Attributres Tested	Approval
Authoriative Document(s) Name	Application for CRNA Incentive Special Pay & Commanding Officer's Endorsement for CRNA Incentive Special Pay


Pay/Entitlement Type/FID 26	Navy Nurse Corps Accession Bonus 
Description	An accession bonus is paid to registered nurses who agree to accept a commission as an officer of the Nurse Corps and remain on active duty for a period of 3 or 4 years. Refer to DoD Financial Management Regulations - 7000.14-R, Vol. 7A, Ch. 21 and OPNAV Instruction 7220.17 for further details.
Attributres Tested	Member Pay Grade (Officer)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Designation (Nurse)
Authoriative Document(s) Name	See Variable Special Pay Entitlement
Attributres Tested	Agreement to remain on active duty for a period of 3 or 4 years
Authoriative Document(s) Name	Nurse Corps Accession Bonus Application & Obligated Service Agreement - Nurse Corps Active Duty Accession Bonus Program
Attributres Tested	Approval
Authoriative Document(s) Name	Nurse Corps Accession Bonus Application & Obligated Service Agreement - Nurse Corps Active Duty Accession Bonus Program


Pay/Entitlement Type/FID 25	Dental Officer Multiyear Retention Bonus (DOMRB) 
Description	Dental Officer Multiyear Retention Bonus (DOMRB) is a discretionary bonus paid to Dental Corps officers intended to alleviate the most severe shortfalls in dental specialties. DOMRB is additive to all other dental officer special pays. The eligibility requirements include: pay grade below O-7, at least 8 years of creditable service, have completed or will complete initial residency training to gain specialty qualification by the end of the FY. Refer to DoD Financial Management Regulations - 7000.14-R, Vol. 7A, Ch. 6 and OPNAV Instruction 7220.17 for further details.
Attributes Tested	Member Pay Grade
Authoritative Document(s) Name	See Basic Pay Entitlement
Attributes Tested	Years of creditable medical service (8+ Years)
Authoritative Document(s) Name	See Variable Special Pay Entitlement
Attributes Tested	Designation (Medical or Dental)
Authoritative Document(s) Name	See Variable Special Pay for Physicians and Dentists Entitlement
Attributes Tested	Specialty to determine Dental Officer Level (1, 2, 3, or 4)
Authoritative Document(s) Name	Application for DOMRB request & Commanding Officer's Endorsement for DOMRB Request
Attributes Tested	Agreement Terms (# of years)
Authoritative Document(s) Name	Application for DOMRB request & Commanding Officer's Endorsement for DOMRB Request
Attributes Tested	Approval
Authoritative Document(s) Name	Application for DOMRB request & Commanding Officer's Endorsement for DOMRB Request


Pay/Entitlement Type/FID 24	Diplomate Pay for Psychologists 
Description	An entitlement for Medical Service Corps officers who are licensed psychologists and have a diploma in psychology from the American Board of Professional Psychology. Refer to DoD Financial Management Regulations - 7000.14-R, Vol., Ch. 7 and OPNAV Instruction 7220.17 for further details.
Attributres Tested	Member Pay Grade
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Designation (Medical or Dental)
Authoriative Document(s) Name	See Variable Special Pay for Physicians and Dentists Entitlement
Attributres Tested	Years of creditable medical service
Authoriative Document(s) Name	See Variable Special Pay for Physicians and Dentists Entitlement
Attributres Tested	Approval
Authoriative Document(s) Name	Diplomate Pay for Psychologist Request & CO's Endorsement Diplomate Pay for Psychologists


Pay/Entitlement Type/FID 29	Optometry Special Pay 
Description	<p>Optometry Special Pay is an entitlement for Medical Service Corps officers who are designated as an Optometrist and begins on the day they report to active duty as an Optometrist. It is payable at 100/month.</p> <p>Refer to DoD Financial Management Regulations - 7000.14-R, Vol. 7A, Ch. 7 and OPNAV Instruction 7220.17 for further details.</p>
Attributres Tested	Member Pay Grade
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Qualified and Licensed as an Optometrist
Authoriative Document(s) Name	Certification


Pay/Entitlement Type/FID 25	Optometry Retention Bonus 
Description	<p>The Optometry Retention Bonus (ORB) is payable in the amount of 6,000/year (in previous FYs) to retain optometrists in the Navy. Contract term is two years. Eligible officers do NOT include those serving in an internship or residency or those under obligation for government sponsored training.</p> <p>Refer to DoD Financial Management Regulations - 7000.14-R, Vol. 7A, Ch. 7 and OPNAV Instruction 7220.17 for further details.</p>
Attributres Tested	Member Pay Grade (O-6 or below)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Designation
Authoriative Document(s) Name	See Variable Special Pay for Physicians and Dentists Entitlement
Attributres Tested	Agreement Terms (2 Years)
Authoriative Document(s) Name	Optometry Retention Bonus Request & CO's Endorsement for Optometry Retention Bonus Request
Attributres Tested	Approval
Authoriative Document(s) Name	Optometry Retention Bonus Request & CO's Endorsement for Optometry Retention Bonus Request


Pay/Entitlement Type/FID 08	Pharmacy Officer Special Pay 
Description	Pharmacy Officer Special Pay (POSP) is an entitlement for Medical Service Corps officers who are designated as pharmacists. Contract term is two years. POSP is payable based on years of creditable medical service. Refer to DoD Financial Management Regulations - 7000.14-R, Vol. 7A, Ch. 7 and OPNAV Instruction 7220.17 for further details.
Attributres Tested	Member Pay Grade (O-6 or below)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Designation (Medical Service - Pharmacist)
Authoriative Document(s) Name	See Variable Special Pay for Physicians and Dentists Entitlement
Attributres Tested	Years of creditable medical service (based on Health Professional Pay Entry Date [HPPED])
Authoriative Document(s) Name	See Variable Special Pay for Physicians and Dentists Entitlement
Attributres Tested	Agreement Terms (2 Years)
Authoriative Document(s) Name	Pharmacy Officer Special Pay Request & CO's Endorsement for Pharmacy Officer Special Pay Request
Attributres Tested	Approval
Authoriative Document(s) Name	Pharmacy Officer Special Pay Request & CO's Endorsement for Pharmacy Officer Special Pay Request


Pay/Entitlement Type/FID 25	Pharmacy Accession Bonus 
Description	An accession bonus may be paid to Pharmacists who agree to accept a commission as a Medical Service Corps officer and remain on active duty for a period of not less than 4 years. Refer to DoD Financial Management Regulations - 7000.14-R, Vol. 7A, Ch. 7 and OPNAV Instruction 7220.17 for further details.
Attributres Tested	Member Pay Grade (Officer)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Designation (Medical Service - Pharmacist)
Authoriative Document(s) Name	See Variable Special Pay for Physicians and Dentists Entitlement
Attributres Tested	Qualified and Licensed as a Pharmacist
Authoriative Document(s) Name	Certification
Attributres Tested	Agreement Terms (4+ Years)
Authoriative Document(s) Name	Pharmacy Accession Bonus Request & CO's Endorsement for Pharmacy Officer Special Pay Request
Attributres Tested	Approval
Authoriative Document(s) Name	Pharmacy Accession Bonus Request & CO's Endorsement for Pharmacy Officer Special Pay Request


Pay/Entitlement Type/FID 25	Armed Forces Health Professions Scholarship Program Stipend	
Description	<p>Member is eligible for the Armed Forces Health Professions Scholarship Program (AFHPSP) Stipend if: executed an AFHPSP agreement with the Navy, not serving on Active Duty, has commenced the academic curriculum, not graduated or completed specialized training and has not been suspended or disenrolled from the course of study or specialized. The stipend is only a portion of what is encompassed in the AFHPSP, which also provides tuition assistance and reimbursement for fees, books etc. Members are authorized the stipend for 10 1/2 months per year.</p> <p>Refer to DoD Financial Management Regulations - 7000.14-R, Vol. 7A, Ch. 60</p>	
Attributres Tested	Approval	
Authoriative Document(s) Name	Armed Forces Health Professions Scholarship Program (AFHPSP) Agreement	
Attributres Tested	Member not currently participating in Navy Required Training	
Authoriative Document(s) Name	N/A	


Pay/Entitlement Type/FID 31	Enlistment Bonus 
Description	<p>An Enlistment Bonus is authorized for individuals who enlist in a Military Service for a specific period and, if applicable, for service in a military skill that is experiencing critical personnel shortages. May only receive one bonus in a lifetime not to exceed \$40K, and cannot receive enlistment bonus and reenlistment bonus in the same period. CNRC and CNO will approve military specialties as eligible for enlistment bonuses.</p> <p>Refer to DoD Financial Management Regulations - 7000.14-R, Vol. 7A, Ch. 9</p>
Attributres Tested	Member Pay Grade
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Date of Enlistment
Authoriative Document(s) Name	DD Form 1966: Record of Military Processing (To include contract terms)
Attributres Tested	NEC
Authoriative Document(s) Name	PCS Orders
Attributres Tested	Specific skill sets guaranteed to member with authorized enlistment bonus.
Authoriative Document(s) Name	DD Form 4 to include Annex to Enlistment Contract
	RTC/NTC reclassification records to modify enlistment guarantees with authorized enlistment bonus
	Completion of required school with graduation roster or equivalent


Pay/Entitlement Type/FID 31	Enlisted Supervisor Retention Pay 
Description	ESRP is a bonus to retain senior Enlisted members in the nuclear community and ensure these billets remained filled with qualified and experienced Sailors. Refer to the ESRP NAV ADMINS for further information on eligibility and payment amount.
Attributres Tested	Member Pay Grade
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Pay Entry Base Date
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	NEC
Authoriative Document(s) Name	PCS Orders
Attributres Tested	End of Active Obligated Service Date
Authoriative Document(s) Name	Immediate Reenlistment Contract


Pay/Entitlement Type/FID 31	Career Status Bonus 
Description	Member is eligible to enter into a Career Status Bonus (CSB) agreement if: member is on Active Duty, became a member of a Uniformed Service on or after August 1, 1986, member has received the CSB/REDUX eligibility notification and six months or less has transpired since the member received the CSB/REDUX eligibility notification.
Attributres Tested	Date of Initial Entry into the Military (DIEMS) (15+ Years of Service)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Eligibility
Authoriative Document(s) Name	DD 2839: Career Status Bonus (CSB) Election
Attributres Tested	End of Active Obligated Service Date (20 Years of Service)
Authoriative Document(s) Name	Immediate Reenlistment Contract
Attributres Tested	Payment Election
Authoriative Document(s) Name	DD 2839: Career Status Bonus (CSB) Election
Attributres Tested	Approval
Authoriative Document(s) Name	DD 2839: Career Status Bonus (CSB) Election


Pay/Entitlement Type/FID 31	Accession Bonus for Officer Candidates 
Description	<p>Similar to an Enlistment Bonus, this bonus is given to new officers in the Navy upon taking the Oath of Office. It can be paid in a lump sum or on a payment schedule. The amount of an accession bonus may not exceed \$8,000.</p> <p>Refer to DoD Financial Management Regulations 7000.14-R, Vol. 7A, Ch. 3.</p>
Attributes Tested	Member Pay Grade (Officer)
Authoritative Document(s) Name	See Basic Pay Entitlement
Attributes Tested	Commissioned as an officer
Authoritative Document(s) Name	Oath of Office


Pay/Entitlement Type/FID 31	Accession Bonus for New Officers in Critical Skills	
Description	<p>Accession Bonus for New Officers in Critical Skills eligibility is dependent upon if the person agrees to accept a commission or an appointment as an officer of the Navy and serve on Active Duty in a designated critical officer skill. A member is not entitled to an accession bonus for the same period as a Registered Nurse, Dental Officer, Pharmacy Officer, or Nuclear Career Officer. The amount paid should not exceed \$60,000.</p> <p>Refer to DoD Financial Management Regulations 7000.14-R, Vol. 7A, Ch. 3.</p>	
Attributres Tested	Commissioned as an officer	
Authoriative Document(s) Name	Oath of Office	
Attributres Tested	Specific critical skill sets with authorized amount	
Authoriative Document(s) Name	New Officers in Critical Skills agreement	
Authoriative Document(s) Name	NAVADMIN	


Pay/Entitlement Type/FID 33	Selective Reenlistment Bonus (SRB) 
Description	Member who meets the eligibility requirements is entitled to the SRB entitlement for voluntary extension of enlistment or reenlistment. They must have between 17 months and 20 years of active service with a special military skill and reenlist for 3+ years. Award Levels of SRB are determined by zone eligibility, the factors of which are included in the attributes. Refer to DoD Financial Management Regulations 7000.14-R, Vol. 7A, Ch. 9
Attributres Tested	Member Pay Grade (E-3 or higher)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Years of Service (Years and Months)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	NEC
Authoriative Document(s) Name	PCS Orders
Attributres Tested	Reenlistment Term
Authoriative Document(s) Name	Immediate Reenlistment Contract
Attributres Tested	Months until EAOS
Authoriative Document(s) Name	NSIPS Screen Shot showing "Approved" in the 'Status' field.
Attributres Tested	Broken Service Status
Authoriative Document(s) Name	DD 214: Certificate of Release or Discharge from Active Duty
Attributres Tested	Approval
Authoriative Document(s) Name	NSIPS Screen Shot showing "Approved" in the 'Status' field.


Pay/Entitlement Type/FID 08	Nuclear Officer Accession Pay 
Description	Nuclear Accession Pay is a financial incentive to encourage adequate numbers of voluntary accessions into the Navy's nuclear power officer community. Officers who are on active duty and who enter the nuclear propulsion training program qualify for the bonus upon entry. Refer to DoD Financial Management Regulations 7000.14-R, Vol. 7A, Ch. 3 and OPNAV Instruction 7220.11D
Attributres Tested	Member Pay Grade
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Qualified Entry into the Nuclear Training Program
Authoriative Document(s) Name	Proof of entry into the program


Pay/Entitlement Type/FID 08	Nuclear Career Accession Pay 
Description	Nuclear Career Accession Pay is a bonus paid to URL officers on active duty upon completion of the Nuclear propulsion training program. Refer to DoD Financial Management Regulations 7000.14-R, Vol. 7A, Ch. 3 and OPNAV Instruction 7220.11D
Attributres Tested	Member Pay Grade
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Completion of the Nuclear Propulsion Training Program
Authoriative Document(s) Name	Dated and authorized certificate of completion of the Nuclear Propulsion training program


Pay/Entitlement Type/FID 08	Nuclear Officer Continuation Pay 
Description	<p>The Nuclear Continuation Pay entitlement is a financial incentive for Nuclear-qualified Navy officers to continue on active duty upon completion of obligated service. The maximum payable by law is \$30K for each year of a minimum 3-year active-service agreement. Officers must agree to remain on active duty for an additional 3, 4, 5, 6, or 7 years beyond their existing service obligation.</p> <p>Refer to DoD Financial Management Regulations 7000.14-R, Vol. 7A, Ch. 3 and OPNAV Instruction 7220.11D</p>
Attributres Tested	Member Pay Grade (Must be an Officer)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Nuclear-Qualified (Completion of Nuclear Propulsion training Program and Date of Completion)
Authoriative Document(s) Name	Dated and authorized certificate of completion of the Nuclear Propulsion training program
Attributres Tested	Number of additional Active Duty Years of Service
Authoriative Document(s) Name	Contract


Pay/Entitlement Type/FID 08	Nuclear Career Annual Incentive Bonus (AIB) 
Description	Nuclear AIB is paid annually to nuclear-qualified officers who have completed their initial service requirement, including all nuclear-trained and nuclear-qualified limited duty officers (LDOs) and chief warrant officers (CWOs), who remain on active duty for a specified period. Only officers in pay grades W2 through W5 and O1 through O6 are eligible for AIB. (Cannot receive with Nuclear COPAY).
Attributres Tested	Member Pay Grade (W2-W5, O1-O6)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Nuclear-Qualified (Completion of Nuclear Propulsion training Program and Date of Completion)
Authoriative Document(s) Name	Dated and authorized certificate of completion of the Nuclear Propulsion training program
Attributres Tested	Not Receiving Nuclear COPAY or ACIP
Authoriative Document(s) Name	Leave and Earnings Statement


Pay/Entitlement Type/FID 08	Aviation Career Continuation Pay 
Description	Aviation Continuation Pay is a financial incentive to retain qualified, experienced officer aviators who have completed their Active Duty Service Obligation (ADSO) to remain on active duty for a specified period. Services may pay up to \$25K for each year of service agreement, regardless of the length of contract; through 25 years of aviation service. Refer to DoD Financial Management Regulations 7000.14-R, Vol. 7A, Ch. 22 and "FY-XX ACCP Program Information".
Attributres Tested	Member Pay Grade (Less than O-4)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Designation (Aviation 1310 or 1320)
Authoriative Document(s) Name	Statement of Service
Attributres Tested	Years of Aviation Service (Between 7 and 12)
Authoriative Document(s) Name	Aviation Career Summary
Attributres Tested	ADSO expiration date in current FY or next FY
Authoriative Document(s) Name	Aviation Career Continuation Pay Application letter and & Command Endorsement
Attributres Tested	Bonus Approval
Authoriative Document(s) Name	Aviation Career Continuation Pay Application letter and & Command Endorsement


Pay/Entitlement Type/FID 31	Special Warfare Officer Critical Skills Bonus 
Description	<p>This bonus is designed to be an incentive for LDCR in the SWO community to remain in the Navy through the 15th year of commissioned service.</p> <p>Refer to DoD Financial Management Regulations 7000.14-R, Vol. 7A, Ch. 3 and NAVADMIN 326/02, "SURFACE WARFARE OFFICER CRITICAL SKILLS BONUS" and any current NAV ADMINS for this subject.</p>
Attributres Tested	Member Pay Grade (O-4)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Years of Service (Less than 25 years, including the SWO Contract Period)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Date of Promotion to O-4
Authoriative Document(s) Name	Promotion History
Attributres Tested	Designator
Authoriative Document(s) Name	SWO CSRB Cover Sheet
Attributres Tested	Completed 2 Department Head (DH) Tours
Authoriative Document(s) Name	SWO CSRB Cover Sheet
Attributres Tested	Bonus Approval
Authoriative Document(s) Name	Command Endorsement letter & Application for Bonus


Pay/Entitlement Type/FID 31	Naval Special Warfare Skill Incentive Pay 
Description	Establishes policy for the Naval Special Warfare (NSW) Skill Incentive Pay (SKIP) Program per reference (a), section 353.
Attributres Tested	Member Pay Grade (E-3 or higher)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Unclassified - NEC
Authoriative Document(s) Name	SKIP Payment Levels Chart
Authoriative Document(s) Name	PCS Orders (combined with SDAP Instruction)


Pay/Entitlement Type/FID 31	Special Warfare Officer Continuation Pay 
Description	A retention bonus offered to Naval Special Warfare officers serving in any assignment or position, afloat or ashore, specifically authorized or coded for SEAL officers or requiring SEAL qualification or experience. Refer to DoD Financial Management Regulations 7000.14-R, Vol. 7A, Ch. 3 and OPNAVIST 7220.16 "Navy Special Warfare Officer Continuation Pay (SPECWAROCP) Program".
Attributres Tested	Member Pay Grade (O-3)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Years of Service (Between 6 and 14)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Designator (Special Warfare 1130 or 1137)
Authoriative Document(s) Name	Naval Special Warfare Officer Continuation Pay Application Letter
Authoriative Document(s) Name	Statement of Service
Attributres Tested	Bonus Approval
Authoriative Document(s) Name	Naval Special Warfare Officer Continuation Pay Application Letter


Pay/Entitlement Type/FID 31	Judge Advocate Continuation Pay 
Description	<p>JACP is designed to improve retention and to help alleviate the financial burden of student loan debt on junior judge advocates. 60K is paid out in three phases with service obligation requirements.</p> <p>Refer to DoD Financial Management Regulations 7000.14-R, Vol. 7A, Ch. 3 and OPNAV INSTRUCTION 7220.10 "Navy Judge Advocate Continuation Pay".</p>
Attributres Tested	Member Pay Grade
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Qualified and Certified in accordance with Article 27(b) UCMJ
Authoriative Document(s) Name	Navy Judge Advocate Continuation Pay Application Letter & Command Endorsement


Pay/Entitlement Type/FID 31	Armed Forces Transfer Incentive Bonus	
Description	Member is eligible to enter into an Armed Forces Transfer Incentive Bonus agreement if: satisfactorily complete any term of enlistment in the armed forces, eligible for reenlistment in the Navy or, in the case of an officer, is eligible to continue in service in a Regular or Reserve Component of the Navy, fulfilled such requirements for transfer to the component of the armed force to which the member will transfer as the Secretary having jurisdiction over such armed force shall establish.	
Attributres Tested	Amount	
Authoriative Document(s) Name	Armed Forces Transfer Incentive Bonus agreement	
Attributres Tested	Member Pay Grade	
Authoriative Document(s) Name	See Basic Pay Entitlement	


Pay/Entitlement Type/FID 31	Critical Military Skills Retention Bonus 
Description	<p>An enlisted member eligible to sign a Critical Military Skill Retention Bonus agreement if: qualified critical military skill as designated by the SECNAV or accepts an assignment to a high priority unit; remain on Active Duty for a period of at least one year pursuant to an indefinite enlistment, remain in an active status in a Reserve component for a period of at least one year, pursuant to an indefinite enlistment, reenlist or voluntarily extend the current enlistment for at least one year, has not completed more than twenty-four years of Active Duty or service in an active status in a Reserve component, will not complete twenty-five years of Active Duty or service before the bonus period ends.</p> <p>DoD Financial Management Regulation 7000.14-R, Volume 7A, Chapter 3 (See: RETENTION INCENTIVE FOR CRITICAL MILITARY SKILLS).</p>
Attributes Tested	Pay Entry Base Date
Authoritative Document(s) Name	See Basic Pay Entitlement
Attributes Tested	Verify authority of Critical Military Skills eligible for Bonus
Authoritative Document(s) Name	NAVADMIN
Attributes Tested	Approval
Authoritative Document(s) Name	Critical Military Skill Retention Bonus agreement


Pay/Entitlement Type/FID 31	Enlisted Component Transfer Bonus 
Description	<p>Enlisted member is eligible to execute an Enlisted Component Transfer Bonus agreement if: in a Regular or Reserve Component, satisfactorily completed all terms of enlistment in the member's current component, and qualified for reenlistment in the Ready Reserve of the member's current Service and meets any additional conditions and requirements prescribed by the SECNAV.</p> <p>DoD Financial Management Regulation 7000.14-R, Volume 7A, Chapter 3 (See: INCENTIVE BONUS: TRANSFER BETWEEN ARMED FORCES) and Department of Defense Instruction (DoDI) 1304.31</p>
Attributres Tested	Designated Military Skill or Specialty
Authoriative Document(s) Name	NPC approval Enlisted Component Transfer Bonus
Attributres Tested	Period of Obligated Service (under new contract)
Authoriative Document(s) Name	NPC approval Enlisted Component Transfer Bonus
Attributres Tested	Approval
Authoriative Document(s) Name	NPC approval Enlisted Component Transfer Bonus


Pay/Entitlement Type/FID 31	Enlisted Conversion Bonus	
Description	<p>An enlisted member is eligible to execute an Enlisted Conversion Bonus agreement if in a pay grade below E-7 and has no more than 12 years of creditable service for Basic Pay.</p> <p>Refer to Department of Defense Instruction (DoDI) 1304.31 Note: Bonus is not included in the DoD FMR.</p>	
Attributes Tested	Member Pay Grade (Below E-7)	
Authoritative Document(s) Name	See Basic Pay Entitlement	
Attributes Tested	Pay Entry Base Date (Less than 12 YOS)	
Authoritative Document(s) Name	See Basic Pay Entitlement	
Attributes Tested	Designated Military Skill or Specialty	
Authoritative Document(s) Name	Enlisted Conversion Bonus agreement	
Attributes Tested	Period of Obligated Service (under new contract)	
Authoritative Document(s) Name	Enlisted Conversion Bonus agreement	
Attributes Tested	Approval	
Authoritative Document(s) Name	Enlisted Conversion Bonus agreement	


Pay/Entitlement Type/FID 31	Enlisted Inter Service Transfer Bonus 
Description	<p>An enlisted member is eligible to execute an Enlisted Inter-Service Transfer Bonus agreement if:</p> <ul style="list-style-type: none"> - member is in a Regular or Ready Reserve component. - has satisfactorily completed each enlistment in a Service. - qualified for reenlistment in the Regular or Reserve Component of the Service to which the member is transferring. <p>Refer to Department of Defense Instruction (DoDI) 1304.31</p>
Attributres Tested	Designated Military Skill or Specialty
Authoriative Document(s) Name	Inter-Service Transfer Bonus agreement
Attributres Tested	Period of Obligated Service (under new contract)
Authoriative Document(s) Name	Inter-Service Transfer Bonus agreement
Attributres Tested	Approval
Authoriative Document(s) Name	NPC approval for Inter-Service Transfer Bonus


Pay/Entitlement Type/FID 31	Military Occupational Specialty Conversion Incentive Bonus 
Description	<p>Member is eligible for a Military Occupational Specialty Conversion Incentive Bonus written agreement if one of the following is true: member is in a pay grade E-6 and has ten years or less of Creditable Service for Basic Pay or in a pay grade E-5 or below, regardless of years of service; executed a Military Occupational Specialty Conversion Incentive Bonus agreement with the Navy.</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 56</p>
Attributres Tested	Member Pay Grade
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Pay Entry Base Date
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Entitlement Approval
Authoriative Document(s) Name	Military Occupational Specialty Conversion Incentive Bonus Application Letter and Approvals


Pay/Entitlement Type/FID 41	Personal Money Allowance 
Description	<p>A few high-ranking members of the Navy are authorized a special monthly Personal Money Allowance. This allowance is to help them pay for special requirements of their duties, such as attending various social events. Specific rates and eligibility requirements can be found in Table 31-1.</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Volume 7A, Chapter 31</p>
Attributres Tested	Eligible Position
Authoriative Document(s) Name	PCS Orders
Attributres Tested	Date of service
Authoriative Document(s) Name	PCS Orders


Pay/Entitlement Type/FID 41	<p style="text-align: center;">Active Duty Education Loan Repayment Program</p> 
Description	<p>An enlisted member eligible for the Education Loan Repayment Program if the member performed a full year of service on Active Duty in an officer program or in a military occupational specialty specified by the Secretary of Defense and if the member holds one of the following types of loans: loan made, insured, or guaranteed under the Stafford Federal Student Loan Program, under the William D. Ford Federal Direct Loan Program, under the Federal Family Education Loan Program; incurred for educational purposes made by a lender that is an agency or instrumentality of a state.</p> <p>Refer to TITLE 10 - ARMED FORCES, Subtitle A - General Military Law, Part III - Training and Education, Chapter 109 - Educational Loan Repayment Programs, Sec. 2171 Education Loan Repayment Program: Enlisted Members on Active Duty in Specified Military Specialties</p>
Attributres Tested	Member Active Duty Personnel Strength Category - Enlisted
Authoriative Document(s) Name	DD Form 4
	Annex to DD Form 4
Attributres Tested	Loan repayment incentive terms and amount
Authoriative Document(s) Name	DD FORM 2475, DOD Education Loan repayment Program Annual Application
	Loan Repayment Service Agreement
Attributres Tested	Member Active Duty Personnel Strength Category - Officer
Authoriative Document(s) Name	Oath of Office (NAVPERS 1421/7)
Attributres Tested	Loan repayment incentive terms and amount
Authoriative Document(s) Name	DD FORM 2475, DOD Education Loan repayment Program Annual Application
	Loan Repayment Service Agreement


Pay/Entitlement Type/FID 41	College First Program Allowance 
Description	Enlisted member is eligible for College First Program Allowance if: executed a College First Program Agreement with the Navy, member is in the Individual Ready Reserve, enrolled in, and pursuing a program of education, at an institution of higher education, or a program of vocational or technical training, on a full-time basis, has received less than twenty-four months of the College First Program Allowance.
Attributres Tested	Member status
Authoriative Document(s) Name	DD Form 4
	Annex to DD Form 4
Attributres Tested	Loan repayment incentive terms and amount
Authoriative Document(s) Name	DD Form 1966
	Annex to DD Form 4
	College First Program Agreement approval
Attributres Tested	Enrollment in an institution of higher education or a program of vocational or technical training
Authoriative Document(s) Name	Copy of school registration


Pay/Entitlement Type/FID 74	Accrued Leave Payment (Lump Sum Leave) 
Description	<p>Enlisted member is eligible for payment of unused accrued leave not exceeding sixty days over a career IF one of the following occurs:</p> <ul style="list-style-type: none"> (1) Discharged under honorable conditions, retires, elects the first voluntary extension of enlistment and continues on Active Duty during extension period (2) On Active Duty and is discharged for the specific purpose of enlisting or reenlisting and immediately reenlists or reenters on Active Duty (3) Separated or released from Active Duty under honorable conditions after fulfilling service obligations and immediately reenlists or reenters on Active Duty (4) Accepts an appointment and enters on duty as a cadet or midshipman without being discharged from enlisted status. (5) Separated under honorable conditions at the expiration of an involuntary extension of enlistment and the member immediately reenlists (6) Separates during an involuntary extension of enlistment for the purpose of reenlisting and the member immediately reenlists (7) Separated or released from a Reserve Component under honorable conditions while not serving on Active Duty, is in a Reserve Component not serving on Active Duty and terminates an enlistment in conjunction with the commencement of a successive enlistment. <p>Refer to DoD FMR - 7000.14-R, VOLUME 7A, CHAPTER 35 "SEPARATION PAYMENTS" for further details.</p>
Attributres Tested	Days of Leave Accrued
Authoriative Document(s) Name	DD Form 214: Certificate of Uniformed Service
	LSL MMPA Screen Shot
Attributres Tested	Discharge from the US Navy
Authoriative Document(s) Name	DD Form 214: Certificate of Uniformed Service


Pay/Entitlement Type/FID 74	Release Split Pay Option 
Description	<p>The Release Split Pay Option entitlement is a return of funds from a member's Stored Value Card (SVC) to their payroll account.</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Volume 5, Chapter 17</p>
Attributres Tested	Automatic
Authoriative Document(s) Name	


Pay/Entitlement Type/FID 74	Advance Debt	
Description	Advanced Debt represents the amount a member owes the Navy. It could be for multiple reasons, like an overpayment of Career Sea Pay. When an overpayment to the member occurs, an Advance Debt is automatically established and the member notified. Typically it will be collected from the next pay check. While it appears on the LES, no money is being paid to the member.	
Attributres Tested	Automatic	
Authoriative Document(s) Name		


Pay/Entitlement Type/FID 74	SGLI Premium Reimbursement Allowance 
Description	<p>When a sailor is serving in an eligible combat zone (currently Operation Enduring Freedom or Operation New Dawn) they are not required to pay for their life insurance. The refund of this deduction from pay appears as an entitlement on the LES, and is easily substantiated by the member's location.</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 47</p>
Attributres Tested	Serving a Combat Zone in support of Operation New Dawn or Operation Enduring Freedom
Authoriative Document(s) Name	PCS Orders
	Temporary Orders to a combat zone


Pay/Entitlement Type/FID 74	Refund Debt	
Description	<p>The Refund Debt entitlement returns pay that was erroneously removed from the member's LES. The Exchange Command input identifies the balance due and the monthly collection amounts. If the debt is collected off-line after submitting the input, exchange is responsible for the refund.</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Volume 7A, Chapter 50</p>	
Attributres Tested	Type of Error	
Authoriative Document(s) Name	<p>Type of error that initiated the debt will determine the supporting documentation, once the type of error is determined the supporting documentation relevant should be provided as support for the error and the correction of that error via the LES</p>	


Pay/Entitlement Type/FID 74	Advance Pay 
Description	<p>An advance of pay is to ease hardships imposed by the lack of regular payments when a member is mobilized, ordered to duty at distant stations, or deployed aboard ships for more than 30 days. It is also given to every midshipmen receives in the sum of 8500 upon entrance as a freshman to the academy to pay for their uniform and all other necessary college supplies. This is paid back over the course of their four years at the Naval Academy through a deduction on their LES.</p> <p>Refer to DoD Financial Management Regulations 7000.14-R, Vol. 7A, Ch. 32</p>
Attributres Tested	Member Pay Grade (Enlisted, Officer or Cadet)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Pay Entry Base Date
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Amount of advance pay (less taxes)
Authoriative Document(s) Name	DD Form 2560: Advance Pay Certification/Authorization
Attributres Tested	Reason and Approval of Advance
Authoriative Document(s) Name	DD Form 2560: Advance Pay Certification/Authorization


Pay/Entitlement Type/FID 86	Quasi Advances 
Description	A Quasi Advance is treated like an unplanned advance pay. There was no obligation for the pay entitlement but the member was receiving the entitlement regardless. These issues are handled on a case by case basis between DFAS and the PSDs. Generally DFAS has 90 days to clear the issue and settles by creating an obligation or requiring the member to pay back the entitlement that was not rightfully received. Occasionally these issues can take months or years to settle if the monetary sum in question is very large.
Attributres Tested	Initial Advance Amount
Authoriative Document(s) Name	Document that supports the initial reason for Quasi Advance
Attributres Tested	Monthly Payment Amount
Authoriative Document(s) Name	Document that supports repayment of the Quasi Advance
Attributres Tested	Present Balance
Authoriative Document(s) Name	DFAS documentation to support the calculation of the quasi advance to the member


Pay/Entitlement Type/FID N/A	Benefits for Members Held as Captives 
Description	Additional pay given to members who are designated captives by the Secretary of Defense. Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 37. Rates will be obtained from the Office of the Under Secretary of Defense.
Attributres Tested	Days held captive
Authoriative Document(s) Name	Evidence of authorization from the Secretary of Defense
Attributres Tested	Amount
Authoriative Document(s) Name	Rates will be obtained from the Office of the Under Secretary of Defense


Pay/Entitlement Type/FID N/A	Payments Entitlement of Members Missing, Missing in Action, Interned, and Payments to Dependents 
Description	<p>Entitlement is given to a member declared in a missing status and allows them to continue to receive several active duty entitlements, including Base Pay, BAS, and BAH.</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Volume 7A, Chapter 34. See Table 34-2 for specific eligibility requirements</p>
Attributres Tested	Date the Member was announced MIA
Authoriative Document(s) Name	Designation letter by the Secretary of the Navy, Bureau of Naval Personnel
Attributres Tested	Current status of member
Authoriative Document(s) Name	DD Form 1300: Report of Casualty
	History of Assignments


Pay/Entitlement Type/FID N/A	Payments on Behalf of Deceased Members 
Description	<p>Entitlement is given to member's designated person or next of kin upon death of the member regardless of whether the death occurred in the line of duty, traveling to or from such duty or as a result of the member's misconduct. Additionally, a former member who dies during the 120-day period beginning on the day following date of discharge or release, under honorable conditions is eligible for this entitlement. Standard payment is 100K.</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Volume 7A, Chapter 36 and MILPERSMAN Article 1770-280 for further details.</p>
Attributes Tested	Date of Death
Authoritative Document(s) Name	DD Form 397: Claim Certification and Voucher for Death Gratuity Payment
Attributes Tested	Date of Honorable Discharge
Authoritative Document(s) Name	DD Form 214: Certificate of Uniformed Service


Pay/Entitlement Type/FID N/A	Payments on Behalf of Mentally Incompetent Members	
Description	<p>This entitlement is to provide payments to mentally incompetent members including active duty pay and allowances pending appointment of a legal representative.</p> <p>Refer to DoD Financial Management Regulation 7000.14-R, Volume 7A, Chapter 33</p>	
Attributres Tested	Date of Mental Incompetence Declaration	
Authoriative Document(s) Name	Dated designation letter to validate Mental Incompetence	


Pay/Entitlement Type/FID N/A	Disability Severance Pay 
Description	<p>A member is eligible for Disability Severance Pay if the member is separated from the Service for a physical disability and member has separation orders that specify the member is eligible for disability severance. Computed using Member Pay Grade and Pay Entry Base Date (to include YOS up to 19 yrs.).</p> <p>Refer to DoD 7000.14-R, Vol. 7A, Ch. 35 "SEVERANCE PAY"</p>
Attributres Tested	Member Pay Grade
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Years of Service
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Disability Severance Pay authority
Authoriative Document(s) Name	Separation Orders
Attributres Tested	Validation of separation date and other entitlements
Authoriative Document(s) Name	DD Form 214: Certificate of Uniformed Service
	Separation Worksheet and all supporting documents (detaching endorsements, approved leave papers, signed copies of NAVPERS 1070/602, etc.)


Pay/Entitlement Type/FID N/A	Separation Pay - Full Rate 
Description	Separation Pay - Full Rate is provided when a member separates from the Navy. Compute full separation pay at 10 percent of 12 months of basic pay multiplied by year and fractions of a year based on additional full months of active service. Refer to DoD Financial Management Regulation 7000.14-R, Vol. 7A, Ch. 35
Attributres Tested	Basic Pay
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Years of Service
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Validation of separation date and other entitlements
Authoriative Document(s) Name	DD Form 214: Certificate of Uniformed Service
	Separation Worksheet and all supporting documents (detaching endorsements, approved leave papers, signed copies of NAVPERS 1070/602, etc.)

Pay/Entitlement Type/FID N/A	Separation & Sold Accrued Leave 
Description	<p>Enlisted member is eligible for payment of unused accrued leave not exceeding sixty days over a career upon separation IF one of the following occurs:</p> <p>(1) Discharged under honorable conditions, retires, elects the first voluntary extension of enlistment and continues on Active Duty during extension period</p> <p>(2) On Active Duty and is discharged for the specific purpose of enlisting or reenlisting and immediately reenlists or reenters on Active Duty</p> <p>(3) Separated or released from Active Duty under honorable conditions after fulfilling service obligations and immediately reenlists or reenters on Active Duty</p> <p>(4) Separated under honorable conditions at the expiration of an involuntary extension of enlistment and the member immediately reenlist</p> <p>(5) Separates during an involuntary extension of enlistment for the purpose of reenlisting and the member immediately reenlists</p> <p>(6) Separated or released from a Reserve Component under honorable conditions while not serving on Active Duty, is in a Reserve Component not serving on Active Duty and terminates an enlistment in conjunction with the commencement of a successive enlistment.</p> <p>Refer to DoD FMR - 7000.14-R, VOLUME 7A, CHAPTER 35 "SEPARATION PAYMENTS" for further details.</p>
Attributres Tested	Basic Pay
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Years of Service
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Days of Leave Accrued
Authoriative Document(s) Name	DD Form 214: Certificate of Uniformed Service
	LSL MMPA Screen Shot
Attributres Tested	Discharge from the US Navy
Authoriative Document(s) Name	DD Form 214: Certificate of Uniformed Service

Pay/Entitlement Type/FID N/A	Meal Collections - Discounted Rate 
Description	<p>A military member being paid BAS must pay for all meals or rations received from a Government mess or provided on behalf of the government (except when a patient is in a hospital). Unless the member is receiving a per diem for subsistence, the collection will be at the discount meal rate.</p> <p>Refer to DoD Financial Management Regulation Volume 7A, Chapter 25 "Meal Collections"</p>
Attributres Tested	Assignment
Authoriative Document(s) Name	PCS Orders
Attributres Tested	Current status of member location
Authoriative Document(s) Name	History of Assignments
Attributres Tested	Amount paid to member
Authoriative Document(s) Name	Meal Collection Rate
Attributres Tested	Number of days member is authorized to collect meals
Authoriative Document(s) Name	Documentation to support days member was absent from the ship (i.e. TDY orders, leave request, or etc.)
Attributres Tested	Proration for first and last day of travel (75% of full amount)
Authoriative Document(s) Name	Business Process

Pay/Entitlement Type/FID N/A	TSP Agency Matching Contribution - NO CONTRIBUTION (AUTOMATIC 1%)	
Description	Program for eligible Blended Retirement System (BRS) participants to receive Agency/Service Matching Contributions from their agency or service based on the participants regular employee contributions	
Attributres Tested	Proof of member's TSP eligibility	
Authoriative Document(s) Name	NSIPS Screenshot showing eligibility	
Attributres Tested	Member Pay Grade (Officer, Enlisted, Warrant Officers, or Midshipmen)	
Authoriative Document(s) Name	See Basic Pay Entitlement	
Attributres Tested	Pay Entry Base Date (Officer, Enlisted, Warrant Officers, or Midshipmen)	
Authoriative Document(s) Name	See Basic Pay Entitlement	

Pay/Entitlement Type/FID N/A	TSP Agency Matching Contribution - 1% OR MORE CONTRIBUTION	
Description	Program for eligible Blended Retirement System (BRS) participants to receive Agency/Service Matching Contributions from their agency or service based on the participants regular employee contributions	
Attributres Tested	TSP Contribution	
Authoriative Document(s) Name	Thrift Savings Plan Election Form (TSP U-1)	
	Enlistment Bonus Statement	
Attributres Tested	Member Pay Grade (Officer, Enlisted, Warrant Officers, or Midshipmen)	
Authoriative Document(s) Name	See Basic Pay Entitlement	
Attributres Tested	Pay Entry Base Date (Officer, Enlisted, Warrant Officers, or Midshipmen)	
Authoriative Document(s) Name	See Basic Pay Entitlement	

Pay/Entitlement Type/FID N/A	TSP SPECIAL RETENTION CONTRIBUTION 
Description	Program for eligible Blended Retirement System (BRS) participants to receive Agency/Service Matching Contributions from their agency or service based on the participants regular employee contributions
Attributres Tested	TSP Contribution
Authoriative Document(s) Name	Thrift Savings Plan Election Form (TSP U-1)
	Enlistment Bonus Statement
Attributres Tested	Member Pay Grade (Officer, Enlisted, Warrant Officers, or Midshipmen)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	Pay Entry Base Date (Officer, Enlisted, Warrant Officers, or Midshipmen)
Authoriative Document(s) Name	See Basic Pay Entitlement
Attributres Tested	
Authoriative Document(s) Name	
Attributres Tested	
Authoriative Document(s) Name	
Attributres Tested	
Authoriative Document(s) Name	